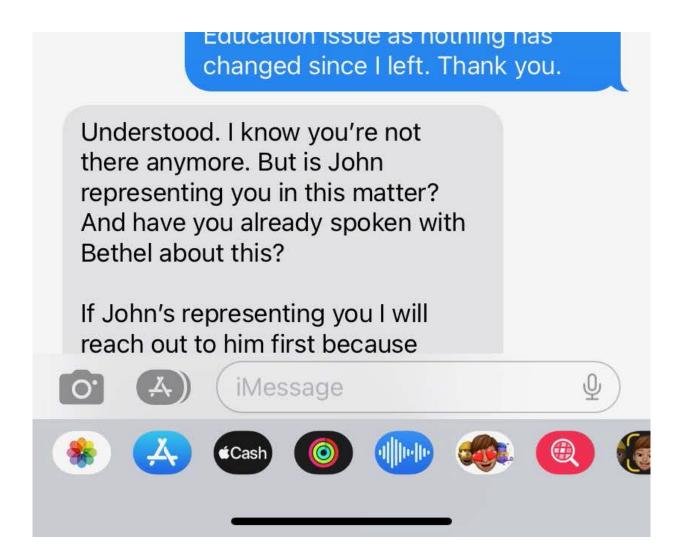
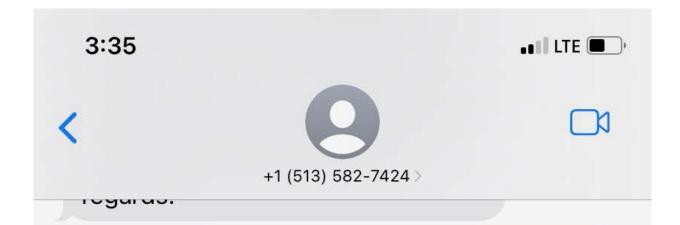


iMessage Thu, Jan 12 at 8:47 AM

Mr. Firks - My name is Joseph Ashbrook and I am an atty in the Bethel federal lawsuit. Would you be willing to step aside today for a quick 15-20 minute call with myself and a couple of my colleagues from AFL? We would like to confirm your recollection of events related to the federal suit. Thanks and best regards.

You will need to contact John Podgurski, Bethel Local Schools Attorney representative. I am no longer employed in the district and it is a current Supt and Board of

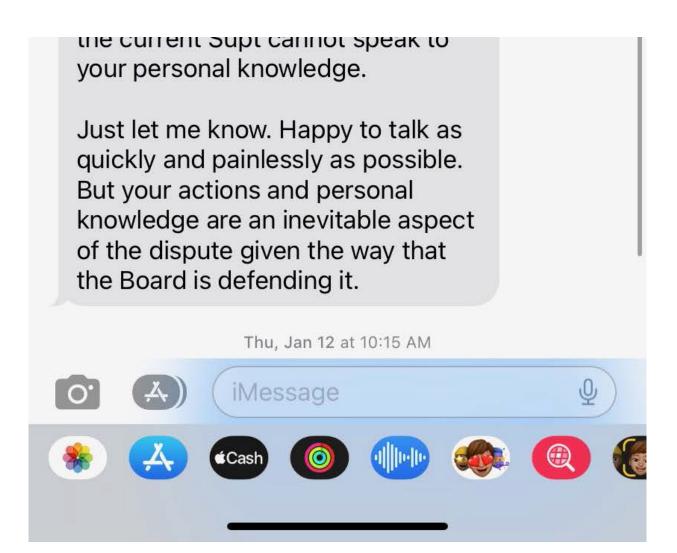


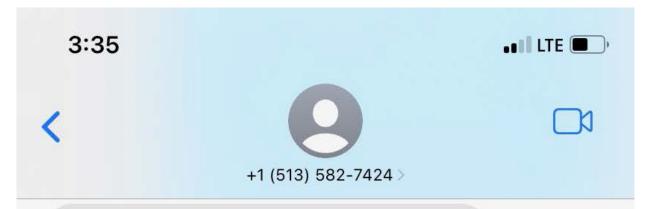


You will need to contact John Podgurski, Bethel Local Schools Attorney representative. I am no longer employed in the district and it is a current Supt and Board of Education issue as nothing has changed since I left. Thank you.

Understood. I know you're not there anymore. But is John representing you in this matter? And have you already spoken with Bethel about this?

If John's representing you I will reach out to him first because that's the way we do things as attys. But the issues are factual issues related to your tenure. And





Understood. I know you're not there anymore. But is John representing you in this matter? And have you already spoken with Bethel about this?

If John's representing you I will reach out to him first because that's the way we do things as attys. But the issues are factual issues related to your tenure. And the current Supt cannot speak to your personal knowledge.

Just let me know. Happy to talk as quickly and painlessly as possible. But your actions and personal knowledge are an inevitable aspect of the dispute given the way that the Board is defending it.

